38765

9771682584003

AIDS HELPLINE: 0800-0123-22 Prevention is the cure

IMPORTANT NOTICE

The Government Printing Works will not be held responsible for faxed documents not received due to errors on the fax machine or faxes received which are unclear or incomplete. Please be advised that an "OK" slip, received from a fax machine, will not be accepted as proof that documents were received by the GPW for printing. If documents are faxed to the GPW it will be the sender's responsibility to phone and confirm that the documents were received in good order.

Furthermore the Government Printing Works will also not be held responsible for cancellations and amendments which have not been done on original documents received from clients.

CONTENTS • INHOUD

GENERAL NOTICE
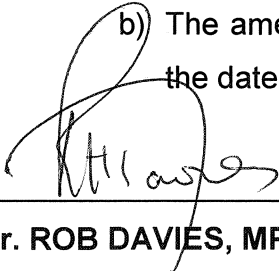
NOTICE 407 OF 2015

DEPARTMENT OF TRADE AND INDUSTRY

a) By virtue of the powers vested in me in terms of sections 9(1) and 14 (2) of the Broad-Based Black Economic Empowerment Act, 2013 (B-BBEE Act No. 46 of 2013), I Dr. Rob Davies, Minister of Trade and Industry, hereby amend the amended Codes of Good Practice gazette 36928 as set out in the Schedule

b) The amendments embodied in this Notice will become effective on the date of publication of this Notice.

_____

Dr. ROB DAVIES, MP

MINISTER OF TRADE AND INDUSTRY

DATE: __30__ / __4__ /2015

SCHEDULE

AMENDMENT OF CODE SERIES 400, STATEMENT 400 – ADD A FIFTH CRITERION FOR THE EMPOWERING SUPPLIER

(a) Amended Code Series 400, Paragraph 3.3 is hereby amended by the additional Criteria that reads as follows:

At least 85% of labour costs should be paid to South African employees by service industry entities.

ELIGIBILITY AS AN EXEMPTED MICRO ENTERPRISE (EME)

(b) Paragraph 4.5 of Amended Code Series 000 gazette 36928 is Hereby amended by the following:

An EME is only required to obtain a sworn affidavit or Certificate issued by Companies and Intellectual Property Commission (CIPC) on an annual basis, confirming the following:

- Annual Total Revenue of R10 million or less; and
- Level of Black ownership.
- Any misrepresentation in terms of para 1 above constitutes a criminal offence as set out in the B-BBEE Act as amended.

DISCOUNTING PRINCIPLE EFFECT

(c) State that only the discounted levels of Measured Entities as per paragraph 3.3.3 Amended Code Series 000, shall appear on the face of a B-BBEE certificate.

DEMOGRAGRAPHIC REPRESENTATION OF BLACK PEOPLE

(d) The demographic representation of black people as defined in the Regulations of Employment Equity Act and Commission on

Employment Equity report are not applicable under paragraph 2.6 on Statement 200 and paragraph 2.1.1.2 and 2.1.3 Statement 300.

MEASUREMENT OF SENIOR MANAGEMENT, MIDDLE MANAGEMENT AND JUNIOR MANAGEMENT INDICATORS

(e)   Repeal paragraphs 4A "the formula" under Amended Code Series 200 of the Amended Codes of Good Practice gazette Number 36928. The paragraphs are replace by the following:

ANNEXE 200(A)

Formula 1

The management control criteria provided for in paragraphs 2.3.1, 2.4.1 and 2.5.1, is calculated by following the sub calculations below.

The measurement criteria targets for 2.3.1, 2.4.1 and 2.5.1 are broken down according to the relevant EAP statistics i.e. splitting the compliance target and points in proportion to the EAP statistics.

The EAP Statistics are reported on the following race groups:

Statistic	African Male	African Female	Coloured Male	Coloured Female	Indian Male	Indian Female	White Male	White Female
Abbreviation	AM	AF	CM	CF	IM	IF	WM	WF

The maximum points per race group needs to be adhered to in order to achieve the outcomes of Statement 200. These calculations will need to be repeated for every race group due to the maximum score for each race group.

The first parameter to be defined is the percentage of black employees in the measured entity for the measurement criteria (senior, middle and junior management). The formula to calculate this will need to be repeated six times, for each of the six black EAP statistics.

Let

$$\% \, Black_{AM} = \frac{Number \; of \; AM \; employees}{Total \; of \; all \; employees \; in \; all \; race \; groups}$$

$$\% \, Black_{AF} = \frac{Number \; of \; AF \; employees}{Total \; of \; all \; employees \; in \; all \; race \; groups}$$

$$\% \, Black_{CM} = \frac{Number \; of \; CM \; employees}{Total \; of \; all \; employees \; in \; all \; race \; groups}$$

$$\% \, Black_{CF} = \frac{Number \; of \; CF \; employees}{Total \; of \; all \; employees \; in \; all \; race \; groups}$$

$$\% \, Black_{IM} = \frac{Number \; of \; IM \; employees}{Total \; of \; all \; employees \; in \; all \; race \; groups}$$

$$\% \, Black_{IF} = \frac{Number \; of \; IF \; employees}{Total \; of \; all \; employees \; in \; all \; race \; groups}$$

Where:

RG:	Race Group
% Black$_{RG}$:	Percentage of black employees in the measured entity for the specific race group
Number of RG Employees:	Number of employees in the management level for the measurement criteria
Total of all race groups:	Total of all employees in the management level for the measurement criteria (AM+AF+CM+CF+IM+IF+WM+WF)

Due to the Codes not awarding points for meeting the EAP statistics for the white race groups, the EAP statistics need to be adjusted to exclude the white categories. The following formula shows how this is accomplished:

Let

$$ADJ\ EAP_{AM} = \frac{EAP(AM)}{EAP(Sum)}$$

$$ADJ\ EAP_{AF} = \frac{EAP(AF)}{EAP(Sum)}$$

$$ADJ\ EAP_{CM} = \frac{EAP(CM)}{EAP(Sum)}$$

$$ADJ\ EAP_{CF} = \frac{EAP(CF)}{EAP(Sum)}$$

$$ADJ\ EAP_{IM} = \frac{EAP(IM)}{EAP(Sum)}$$

$$ADJ\ EAP_{IF} = \frac{EAP(IF)}{EAP(Sum)}$$

Where:

ADJ EAP$_{RG}$:   Adjusted EAP for a specific race group

EAP (RG):   EAP statistic for the calculated race group

EAP (Sum):   Sum of published EAP statistics for all black race groups (AM+AF+CM+CF+IM+IF)

Since the calculation for each of the race groups need to be done individually, the compliance target also needs to be split in proportion to the EAP statistics. This formula is defined below:

Let

$$SCT_{AM} = ADJ\ EAP_{AM} \times \frac{Compliance\ target}{100}$$

$$SCT_{AF} = ADJ\ EAP_{AF} \times \frac{Compliance\ target}{100}$$

$$SCT_{CM} = ADJ\ EAP_{CM} \times \frac{Compliance\ target}{100}$$

$$SCT_{CF} = ADJ\ EAP_{CF} \times \frac{Compliance\ target}{100}$$

$$SCT_{IM} = ADJ\ EAP_{IM} \times \frac{Compliance\ target}{100}$$

$$SCT_{IF} = ADJ\ EAP_{IF} \times \frac{Compliance\ target}{100}$$

Where:

SCT_{RG}:   Split Compliance Target for race group

ADJ EAP_{RG}:   Adjusted EAP for the race group as calculated above

Compliance target: Compliance Target as specified for 2.3.1, 2.4.1 and 2.5.1

The points allocated for the measurement criteria will also be split in proportion to the EAP statistics. The split points for the measurement criteria represent the maximum allowable points for the race groups, and must be enforced as such. The formula for calculating the maximum allowable points is shown below:

$$MAP_{AM} = ADJ\ EAP_{AM} \times Points$$

$$MAP_{AF} = ADJ\ EAP_{AF} \times Points$$

$$MAP_{CM} = ADJ\ EAP_{CM} \times Points$$

$$MAP_{CF} = ADJ\ EAP_{CF} \times Points$$

$$MAP_{IM} = ADJ\ EAP_{IM} \times Points$$

$$MAP_{IF} = ADJ\ EAP_{IF} \times Points$$

Where:

MAP: Maximum allowable points for a race group

Points: Weighting points as specified for 2.3.1, 2.4.1 and 2.5.1

The achieved score per race group (Score_{RG}) will be calculated using the above four equations. The formula must be completed for each race group using the four results from above for each race group. This formula is shown below:

$$Score_{AM} = \frac{\%Black_{AM}}{SCT_{AM}} \times MAP_{AM}$$

$$Score_{AF} = \frac{\%Black_{AF}}{SCT_{AF}} \times MAP_{AF}$$

$$Score_{CM} = \frac{\%Black_{CM}}{SCT_{CM}} \times MAP_{CM}$$

$$Score_{CF} = \frac{\%Black_{CF}}{SCT_{CF}} \times MAP_{CF}$$

$$Score_{IM} = \frac{\%Black_{IM}}{SCT_{IM}} \times MAP_{IM}$$

$$Score_{IF} = \frac{\%Black_{IF}}{SCT_{IF}} \times MAP_{IF}$$

Note that the score per race group may not exceed the maximum allowable points for that race group. The following shows how the total score for 2.3.1, 2.4.1 and 2.5.1 is calculated:

$$Total\ Score = Score_{AM} + Score_{AF} + Score_{CM} + Score_{CF} + Score_{IM} + Score_{IF}$$

Formula 2

The management control criteria provided for in paragraphs 2.3.2, 2.4.2 and 2.5.2, is calculated by following the sub calculations below.

The measurement criteria targets for 2.3.2, 2.4.2 and 2.5.2 are broken down according to the relevant EAP statistics i.e. splitting the compliance target and points in proportion to the EAP statistics.

These calculations will need to be repeated for every race group due to the maximum score for each race group.

The first parameter to be defined is the percentage of black employees in the measured entity for the measurement criteria (senior, middle and junior management). The formula to calculate this will need to be repeated six times, for each of the six black EAP statistics.

Let

$$\% \: Black_{AF} = \frac{Number \: of \: AF \: employees}{Total \: of \: all \: employees \: in \: all \: race \: groups}$$

$$\% \: Black_{CF} = \frac{Number \: of \: CF \: employees}{Total \: of \: all \: employees \: in \: all \: race \: groups}$$

$$\% \: Black_{IF} = \frac{Number \: of \: IF \: employees}{Total \: of \: all \: employees \: in \: all \: race \: groups}$$

Where:

RG: Race Group

% Black$_{RG}$:   Percentage of black employees in the measured entity for the specific race group

Number of RG Employees: Number of employees in the management level for the measurement criteria

Total of all race groups: Total of all employees in the management level for the measurement criteria (AM+AF+CM+CF+IM+IF+WM+WF)

Due to the Codes not awarding points for meeting the EAP statistics for the white race groups, the EAP statistics need to be adjusted to exclude the white categories. The following formula shows how this is accomplished:

Let

$$ADJ \: EAP_{AF} = \frac{EAP(AF)}{EAP(Sum)}$$

$$ADJ \: EAP_{CF} = \frac{EAP(CF)}{EAP(Sum)}$$

$$ADJ \: EAP_{IF} = \frac{EAP(IF)}{EAP(Sum)}$$

Where:

ADJ EAP$_{RG}$:   Adjusted EAP for a specific race group

EAP (RG):　　　　　　　EAP statistic for the calculated race group

EAP (Sum):　　　　　　Sum of published EAP statistics for all female black race groups (AF+CF+IF)

Since the calculation for each of the race groups need to be done individually, the compliance target also needs to be split in proportion to the EAP statistics. This formula is defined below:

Let

$$SCT_{AF} = ADJ\ EAP_{AF} \times \frac{Compliance\ target}{100}$$

$$SCT_{CF} = ADJ\ EAP_{CF} \times \frac{Compliance\ target}{100}$$

$$SCT_{IF} = ADJ\ EAP_{IF} \times \frac{Compliance\ target}{100}$$

Where:

SCT$_{RG}$:　　　　　　Split Compliance Target for race group

ADJ EAP$_{RG}$:　　　　Adjusted EAP for the race group as calculated above

Compliance target:　Compliance Target as specified for 2.3.2, 2.4.2 and 2.5.2

The points allocated for the measurement criteria will also be split in proportion to the EAP statistics. The split points for the measurement criteria represent the maximum allowable points for the race groups, and must be enforced as such. The formula for calculating the maximum allowable points is shown below:

$$MAP_{AF} = ADJ\ EAP_{AF} \times Points$$

$$MAP_{CF} = ADJ\ EAP_{CF} \times Points$$

$$MAP_{IF} = ADJ\ EAP_{IF} \times Points$$

Where:

MAP:　　　　　　Maximum allowable points for a race group

Points: Weighting points as specified for 2.3.2, 2.4.2 and 2.5.2

The achieved score per race group ($Score_{RG}$) will be calculated using the above four equations. The formula must be completed for each race group using the four results from above for each race group. This formula is shown below:

$$Score_{AF} = \frac{\%Black_{AF}}{SCT_{AF}} \times MAP_{AF}$$

$$Score_{CF} = \frac{\%Black_{CF}}{SCT_{CF}} \times MAP_{CF}$$

$$Score_{IF} = \frac{\%Black_{IF}}{SCT_{IF}} \times MAP_{IF}$$

Note that the score per race group may not exceed the maximum allowable points for that race group. The following shows how the total score for 2.3.2, 2.4.2 and 2.5.2 is calculated:

$$Total\ Score = Score_{AF} + Score_{CF} + Score_{IF}$$

MEASUREMENT OF SKILLS DEVELOPMENT INDICATORS

(f) Similarly paragraph **9 A and B** "Formula 1 and 2" under Code Series 300 of the Amended Codes of Good Practice gazette Number 36928 is repealed. The paragraph is replace by the following:

ANNEXE 300 (A)

Formula 1

The skills development criteria provided for in paragraphs 2.1.1.1 is calculated by following the sub calculations below.

The measurement criteria targets for 2.1.1.1 are broken down according to the relevant EAP statistics i.e. splitting the compliance target and points in proportion to the EAP statistics.

The EAP Statistics are reported on the following race groups:

Statistic	African Male	African Female	Coloured Male	Coloured Female	Indian Male	Indian Female	White Male	White Female
Abbreviation	AM	AF	CM	CF	IM	IF	WM	WF

The maximum points per race group needs to be adhered to in order to achieve the outcomes of the code. These calculations will need to be repeated for every race group due to the maximum score for each race group.

The first parameter to be defined is the percentage of spend on black employees in the measured entity as a percentage of the Leviable Amount. The formula to calculate this will need to be repeated six times, for each of the six black EAP statistics.

Let

$$\% \, Spend_{AM} = \frac{Spend \ on \ AM \ employees}{Leviable \ Amount}$$

$$\% \, Spend_{AF} = \frac{Spend \ on \ AF \ employees}{Leviable \ Amount}$$

$$\% \, Spend_{CM} = \frac{Spend \ on \ CM \ employees}{Leviable \ Amount}$$

$$\% \, Spend_{CF} = \frac{Spend \ on \ CF \ employees}{Leviable \ Amount}$$

$$\% \, Spend_{IM} = \frac{Spend \ on \ IM \ employees}{Leviable \ Amount}$$

$$\% \, Spend_{IF} = \frac{Spend \ on \ IF \ employees}{Leviable \ Amount}$$

Where:

RG: Race Group

$\% \, Spend_{RG}$:   Percentage of spend on black employees in the measured entity for the specific race group

Spend on RG Employees: Rand value of Skills Development Expenditure on Learning Programmes specified in the

Learning Programme Matrix for the specified Race Group for 2.1.1.1

Leviable Amount: As defined in Code Series 300

Due to the codes not awarding points for meeting the EAP statistics for the white race groups, the EAP statistics need to be adjusted to exclude the white categories. The following formula shows how this is accomplished:

Let

$$ADJ\ EAP_{AM} = \frac{EAP(AM)}{EAP(Sum)}$$

$$ADJ\ EAP_{AF} = \frac{EAP(AF)}{EAP(Sum)}$$

$$ADJ\ EAP_{CM} = \frac{EAP(CM)}{EAP(Sum)}$$

$$ADJ\ EAP_{CF} = \frac{EAP(CF)}{EAP(Sum)}$$

$$ADJ\ EAP_{IM} = \frac{EAP(IM)}{EAP(Sum)}$$

$$ADJ\ EAP_{IF} = \frac{EAP(IF)}{EAP(Sum)}$$

Where:

ADJ EAP$_{RG}$: Adjusted EAP for a specific race group

EAP (RG):   EAP statistic for the calculated race group

EAP (Sum): Sum of published EAP statistics for all black race groups (AM+AF+CM+CF+IM+IF)

Since the calculation for each of the race groups need to be done individually, the compliance target also needs to be split in proportion to the EAP statistics. This formula is defined below:

Let

$$SCT_{AM} = ADJ\ EAP_{AM} \times \frac{Compliance\ target}{100}$$

$$SCT_{AF} = ADJ\ EAP_{AF} \times \frac{Compliance\ target}{100}$$

$$SCT_{CM} = ADJ\ EAP_{CM} \times \frac{Compliance\ target}{100}$$

$$SCT_{CF} = ADJ\ EAP_{CF} \times \frac{Compliance\ target}{100}$$

$$SCT_{IM} = ADJ\ EAP_{IM} \times \frac{Compliance\ target}{100}$$

$$SCT_{IF} = ADJ\ EAP_{IF} \times \frac{Compliance\ target}{100}$$

Where:

SCT_{RG}:	Split Compliance Target for race group
ADJ EAP_{RG}:	Adjusted EAP for the race group as calculated above
Compliance target:	Compliance Target as specified for 2.1.1.1

The points allocated for the measurement criteria will also be split in proportion to the EAP statistics. The split points for the measurement criteria represent the maximum allowable points for the race groups, and must be enforced as such. The formula for calculating the maximum allowable points is shown below:

$$MAP_{AM} = ADJ\ EAP_{AM} \times Points$$

$$MAP_{AF} = ADJ\ EAP_{AF} \times Points$$

$$MAP_{CM} = ADJ\ EAP_{CM} \times Points$$

$$MAP_{CF} = ADJ\ EAP_{CF} \times Points$$

$$MAP_{IM} = ADJ\ EAP_{IM} \times Points$$

$$MAP_{IF} = ADJ\ EAP_{IF} \times Points$$

Where:

MAP: Maximum allowable points for a race group

Points: Weighting points as specified for 2.1.1.1

The achieved score per race group (Score_RG) will be calculated using the above four equations. The formula must be completed for each race group using the four results from above for each race group. This formula is shown below:

$$Score_{AM} = \frac{\%Spend_{AM}}{SCT_{AM}} \times MAP_{AM}$$

$$Score_{AF} = \frac{\%Spend_{AF}}{SCT_{AF}} \times MAP_{AF}$$

$$Score_{CM} = \frac{\%Spend_{CM}}{SCT_{CM}} \times MAP_{CM}$$

$$Score_{CF} = \frac{\%Spend_{CF}}{SCT_{CF}} \times MAP_{CF}$$

$$Score_{IM} = \frac{\%Spend_{IM}}{SCT_{IM}} \times MAP_{IM}$$

$$Score_{IF} = \frac{\%Spend_{IF}}{SCT_{IF}} \times MAP_{IF}$$

Note that the score per race group may not exceed the maximum allowable points for that race group. The following shows how the total score for 2.1.1.1 is calculated:

$$Total\ Score = Score_{AM} + Score_{AF} + Score_{CM} + Score_{CF} + Score_{IM} + Score_{IF}$$

Formula 2

The Skills Development criteria provided for in paragraphs 2.1.2.1 and 2.1.2.2, is calculated by following the sub calculations below.

The measurement criteria targets for 2.1.2.1 and 2.1.2.2 are broken down according to the relevant EAP statistics i.e. splitting the compliance target and points in proportion to the EAP statistics.

The maximum points per race group needs to be adhered to in order to achieve the outcomes of the code. These calculations will need to be repeated for every race group due to the maximum score for each race group.

The first parameter to be defined is the percentage of black employees in the measured entity for the measurement criteria (Number of black people participating in Learnerships, Apprenticeships and Internships **OR** Number of black **unemployed** people participating in the learning programme matrix). The formula to calculate this will need to be repeated six times, for each of the six black EAP statistics.

Let

$$\% \, Black_{AM} = \frac{Number\ of\ AM\ learners}{Total\ of\ all\ employees\ in\ all\ race\ groups}$$

$$\% \, Black_{AF} = \frac{Number\ of\ AF\ learners}{Total\ of\ all\ employees\ in\ all\ race\ groups}$$

$$\% \, Black_{CM} = \frac{Number\ of\ CM\ learners}{Total\ of\ all\ employees\ in\ all\ race\ groups}$$

$$\% \, Black_{CF} = \frac{Number\ of\ CF\ learners}{Total\ of\ all\ employees\ in\ all\ race\ groups}$$

$$\% \, Black_{IM} = \frac{Number\ of\ IM\ learners}{Total\ of\ all\ employees\ in\ all\ race\ groups}$$

$$\% \, Black_{IF} = \frac{Number\ of\ IF\ learners}{Total\ of\ all\ employees\ in\ all\ race\ groups}$$

Where:

RG:	Race Group
% Black$_{RG}$:	Percentage of black employees in the measured entity for the specific race group
Number of RG learners:	Number of people participating in Learnerships, Apprenticeships and Internships **OR** number of unemployed people participating in training specified in the learning programme matrix
Total of all race groups:	Total of all employees in the measured entity (AM+AF+CM+CF+IM+IF+WM+WF)

Due to the codes not awarding points for meeting the EAP statistics for the white race groups, the EAP statistics need to be adjusted to exclude the white categories. The following formula shows how this is accomplished:

Let

$$ADJ\ EAP_{AM} = \frac{EAP(AM)}{EAP(Sum)}$$

$$ADJ\ EAP_{AF} = \frac{EAP(AF)}{EAP(Sum)}$$

$$ADJ\ EAP_{CM} = \frac{EAP(CM)}{EAP(Sum)}$$

$$ADJ\ EAP_{CF} = \frac{EAP(CF)}{EAP(Sum)}$$

$$ADJ\ EAP_{IM} = \frac{EAP(IM)}{EAP(Sum)}$$

$$ADJ\ EAP_{IF} = \frac{EAP(IF)}{EAP(Sum)}$$

Where:

ADJ EAP$_{RG}$:	Adjusted EAP for a specific race group
EAP (RG):	EAP statistic for the calculated race group
EAP (Sum):	Sum of published EAP statistics for all black race groups (AM+AF+CM+CF+IM+IF)

Since the calculation for each of the race groups need to be done individually, the compliance target also needs to be split in proportion to the EAP statistics. This formula is defined below:

Let

$$SCT_{AM} = ADJ\ EAP_{AM} \times \frac{Compliance\ target}{100}$$

$$SCT_{AF} = ADJ\ EAP_{AF} \times \frac{Compliance\ target}{100}$$

$$SCT_{CM} = ADJ\ EAP_{CM} \times \frac{Compliance\ target}{100}$$

$$SCT_{CF} = ADJ\ EAP_{CF} \times \frac{Compliance\ target}{100}$$

$$SCT_{IM} = ADJ\ EAP_{IM} \times \frac{Compliance\ target}{100}$$

$$SCT_{IF} = ADJ\ EAP_{IF} \times \frac{Compliance\ target}{100}$$

Where:

SCT$_{RG}$:   Split Compliance Target for race group

ADJ EAP$_{RG}$:   Adjusted EAP for the race group as calculated
above

Compliance target: Compliance Target as specified for 2.1.2.1 **OR**
2.1.2.2

The points allocated for the measurement criteria will also be split in proportion to the EAP statistics. The split points for the measurement criteria represent the maximum allowable points for the race groups, and must be enforced as such. The formula for calculating the maximum allowable points is shown below:

$$MAP_{AM} = ADJ\ EAP_{AM} \times Points$$

$$MAP_{AF} = ADJ\ EAP_{AF} \times Points$$

$$MAP_{CM} = ADJ\ EAP_{CM} \times Points$$

$$MAP_{CF} = ADJ\ EAP_{CF} \times Points$$

$$MAP_{IM} = ADJ\ EAP_{IM} \times Points$$

$$MAP_{IF} = ADJ\ EAP_{IF} \times Points$$

Where:

MAP: Maximum allowable points for a race group

Points: Weighting points as specified for 2.1.2.1 **OR** 2.1.2.2

The achieved score per race group (Score$_{RG}$) will be calculated using the above four equations. The formula must be completed for each race group using the four results from above for each race group. This formula is shown below:

$$Score_{AM} = \frac{\%Black_{AM}}{SCT_{AM}} \times MAP_{AM}$$

$$Score_{AF} = \frac{\%Black_{AF}}{SCT_{AF}} \times MAP_{AF}$$

$$Score_{CM} = \frac{\%Black_{CM}}{SCT_{CM}} \times MAP_{CM}$$

$$Score_{CF} = \frac{\%Black_{CF}}{SCT_{CF}} \times MAP_{CF}$$

$$Score_{IM} = \frac{\%Black_{IM}}{SCT_{IM}} \times MAP_{IM}$$

$$Score_{IF} = \frac{\%Black_{IF}}{SCT_{IF}} \times MAP_{IF}$$

Note that the score per race group may not exceed the maximum allowable points for that race group. The following shows how the totals score for 2.1.2.1 OR 2.1.2.2 is calculated:

$$Total\ Score = Score_{AM} + Score_{AF} + Score_{CM} + Score_{CF} + Score_{IM} + Score_{IF}$$

Formula 3

This equation explains the method of measurement of the criteria under paragraph 2.1.1.2 and 2.1.3

$A = \dfrac{B}{C} \times D$
Where
A is the score for measurement category indicator
B is the percentage of spend in the measurement category that are black disabled people
B is the percentage of absorbed people in the measurement category that are black people
C is the target for the applicable criteria as referred to in the scorecard under statement 300
D is the Weighting points for the applicable criteria as referred to in the scorecard under statement 300

IMPORTANT
Reminder
from Government Printing Works

Dear Valued Customers,

As part of our preparation for eGazette Go Live on 9 March 2015, we will be suspending the following existing email addresses and fax numbers from **Friday, 6 February**.

Discontinued Email addresses	Discontinued Fax numbers
GovGazette&LiquorLicense@gpw.gov.za	+27 12 334 5842
Estates@gpw.gov.za	+27 12 334 5840
LegalGazette@gpw.gov.za	+27 12 334 5819
ProvincialGazetteGauteng@gpw.gov.za	+27 12 334 5841
ProvincialGazetteECLPMPNW@gpw.gov.za	+27 12 334 5839
ProvincialGazetteNCKZN@gpw.gov.za	+27 12 334 5837
TenderBulletin@gpw.gov.za	+27 12 334 5830

To submit your notice request, please send your email (with Adobe notice form and proof of payment to submit.egazette@gpw.gov.za or fax +27 12-748 6030.

Notice requests not received in this mailbox, will **NOT** be processed.

Please **DO NOT** submit notice requests directly to your contact person's private email address at GPW – Notice requests received in this manner will also **NOT** be processed.

GPW does not accept responsibility for notice requests submitted through the discontinued channels as well as for the quality and accuracy of information, or incorrectly captured information and will not amend information supplied.

Thank you!

For any queries, please contact the eGazette Contact Centre.

We are here for YOU!

info.egazette@gpw.gov.za (only for queries).

Notice requests received in this mailbox will **NOT** be processed.

012-748 6200

government printing
Department:
Government Printing Works
REPUBLIC OF SOUTH AFRICA

eGazette

38765—1